



APPLICATION FOR COMMUNICATIONS INTERN

The African Centre for Democracy and Human Rights Studies (ACDHRS) is independent, non-profit regional human rights NGO based in Banjul, The Gambia. It was initially set up in 1989 by an Act of Parliament of the Republic of The Gambia. However, 1995, the African Centre was re-launched, thereby repealing the Act, and thus making the Centre a truly independent pan-African NGO.

The Centre seeks to uphold and promote Article 25 of the African Charter on Human and Peoples' Rights. It facilitates in collaboration with partners across the continent & globally to protect human rights and democracy with special emphasis on gender equality, governance, development and peace.

The ACDHRS' vision is to see an African continent in which human rights and dignity of all men, women, and children are respected in accordance with democratic principles.

The Centre engages in the following activities:

- Advocacy and lobbying
- Training and education
- Action oriented research and documentation
- Information, communication and publication
- Networking for human rights in Africa

The African Centre seeks a dynamic, creative and committed Intern to provide support to its information and communication activities for a period of 3-6 months. The Intern will report directly to a designated supervisor to perform the following:

- Develop a Communications Strategy for the ACDHRS to advance its mission and achieve new organizational strength
- Write and edit articles for the ACDHRS quarterly print and electronic newsletter, publish annual, conference and workshop reports for

dissemination, information brochure, and other materials;

- Assist in the organization of activities through the organization of press conferences, acting as General Rapporteur, issuing press releases as the case may be
- Increase Centre's visibility on social media and updating the Centre's website in addition to other internet-related tasks
- Act as Public/Media Relations Officer and represent the ACDHRS at meetings or other functions
- Any other duties as assigned by supervisor.

Qualifications and key competencies:

- A University Degree (Bachelors minimum) in the Social Sciences or Humanities from an internationally recognized University or equivalent from an Institution;
- 2 years work experience in communications, journalism, public relations in a human rights NGOs would be an added advantage;
- Extensive computer skills in internet, social media, graphics and designing etc
- A high level of integrity, honesty and sense of responsibility;
- Excellent team player with ability to work under pressure, meet deadlines and be results-oriented.

Remuneration: Internship positions are NOT remunerated positions. However, the Intern will have the opportunity to learn and share experience thereby contributing to the work of the African Centre. A Certificate of Internship will also be issued to the Intern at the end of the period.

Interested applicants should complete the Internship Application Form, attach copies relevant documents (CV, Certificates, letter of motivation, reference letter) and send by email to: admin@acdhrs.org

Women applicants are encouraged to apply.

Deadline for applications: 1stth February 2023. Only successful Applicants will be contacted.